



Bradshaw Hall Primary School

Bradshaw Hall Primary School

Vernon Close,
Cheadle Hulme,
SK8 6AN

Date Reviewed:	Spring 2024
Date Ratified & Adopted by the Governing Board:	Spring 2024
Signed - Head Teacher	
Signed - Chair of Governing Board	
Next Review:	Spring 2028
Comments:	Adapted & Adopted from Local Authority model policy Spring 2018

CARE AND CONTROL POLICY

BRADSHAW HALL PRIMARY SCHOOL

Policy on Care and Control of Pupils

This document must be read in conjunction with SMBC's [*Care and Control Information and guidance document for schools*](#)

1. Introduction

This policy has been prepared for the support of all teaching, and support staff who come into contact with pupils within Bradshaw Hall Primary School. It is designed to explain the school's arrangements for care and control. Guidance will be made available to parents and pupils.

This policy has been developed in response to the recommendations of Circular 10/98 'The Use of Force to Control or Restrain Pupils' issued following the implementation of the Education Act 1996 (Section 550A).

This policy should be read in conjunction with Bradshaw Hall Primary School behaviour policies.

2. Purpose

Good personal and professional relationships between staff and pupils are vital to ensure good order in our school. It is recognised that the majority of pupils in our school respond positively to the discipline and control practised by staff. This ensures the well-being and safety of all pupils and staff in school. We acknowledge that some pupils may require more detailed risk assessments for challenging behaviour.

This policy seeks to ensure that staff at Bradshaw Hall Primary School clearly understand their responsibilities in taking appropriate measures where reasonable force is required. It is essential that staff are well-informed and appropriately trained to deal with these difficult situations and understand fully the rationale and implications of the guidance given in Stockport LA's 'Care and Control' document. This policy will also be explained to pupils and made available to parents on request.

3. Principles

All staff working in Bradshaw Hall Primary School have a right to:

- ❖ Be treated with respect and dignity
- ❖ Work in a safe and healthy environment
- ❖ Be protected from harm

- ❖ Receive adequate information and training

All pupils attending Bradshaw Hall Primary School and their parents have a right to:

- ❖ Consideration of their needs by staff who have responsibility for their care
- ❖ Expect staff to undertake their duties and responsibilities in accordance with school policies
- ❖ Be informed with a high-quality education in an environment where they are protected from harm
- ❖ Be informed of the school's complaints procedure

4. Appropriate Physical Contact

Bradshaw Hall Primary School staff have a responsibility to act at all times in a manner which reflects positively on their professional status.

Physical intervention should only be used as a last resort in keeping with the whole school behaviour management policy. It can only be justified according to those circumstances described in this policy. Staff therefore have a responsibility to seek alternative strategies wherever possible in order to prevent the need for physical intervention.

Reasonable force may only be used to prevent a pupil from:

- ❖ Injuring themselves or others
- ❖ Causing damage to property
- ❖ Committing a criminal offence
- ❖ Engaging in any behaviour which is prejudicial to maintaining good order and discipline at the school or among any of its pupils, whether that behaviour occurs in the classroom during a teaching session or elsewhere

The school adopts, as part of this policy, the advice and guidelines in the LA 'Care and Control' document.

5. Authorised Staff

In line with LA guidance on care and control, trained teaching staff at Bradshaw Hall Primary School are authorised, within the context of this Policy and the legal position indicated above, to use reasonable force to control or restrain pupils.

In addition to teaching staff other authorised personnel include nursery nurse and identified teaching assistants and support staff.

The Headteacher is responsible for making clear to whom such authorisation has been made, in what circumstances and settings they may use force, and for what

duration of time this authorisation will last. The Headteacher will ensure that those authorised are aware of, and understand properly, what the authorisation entails.

Those authorised will be reviewed annually by the Headteacher.

All peripatetic teaching staff and visiting LA staff will work within the policy of their own service which should dovetail with that of Bradshaw Hall Primary School. Whilst on school premises they will be expected to operate within the policy of the school. Therefore, peripatetic who are Team Teach trained must present evidence of the same at commencement of contract, otherwise they are not authorised to restrain children.

6. Training

It is the duty of the Headteacher to ensure adequate training is provided for all authorised staff, teaching and non-teaching in order to operate this policy. Co-ordination of this training will be the responsibility of the Headteacher. Selected staff have received Team Teach training. Team Teach training was completed during autumn 2019. **Refresher Team Teach training was undertaken in spring 2023.** The Inclusion Manager - Louise McGlone, has undertaken training in October 2015 to become a qualified Team Teach Trainer

Members of staff will not be expected to undertake the use of reasonable force without knowledge of the school's policy. New staff will be fully briefed prior to authorising their participation.

7. Recording of Incidents

As soon as is reasonably practical following an incident in which physical force has been used, the member of staff involved will INFORM the Headteacher or Deputy Headteacher and follow this up with a written report, in line with the LA 'Care and Control' document report pro-forma.

Further guidance on involving parents/carers can be obtained from the LA's 'Care and Control' document.