

**DECLARATION OF BUSINESS AND PERSONAL INTERESTS**

**FROM THE CHAIR OF GOVERNORS** – The purpose of maintaining the Register of Business and Personal Interests is to demonstrate openness in accountability by providing evidence that private or personal interests do not influence decisions taken in the school. This form is to be completed by all Governors, the Headteacher and **all** other school staff.

The Governing Body would be grateful if you would complete this form declaring any business or personal interests that you or members of your immediate family have. If there are no such interests, then please complete the relevant section below. Please sign the form and **send the completed form TO THE HEADTEACHER AT THE SCHOOL**. The register will be held in the school by the Headteacher.

School Bradshaw Hall Primary School  
 Name Suzanne Allwright  
 Position Parent Governor

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

I declare that I **do have an interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.

I declare that I am a governor in another school : Name of school \_\_\_\_\_

(Please tick the appropriate box and complete the details below if applicable)

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared

I agree that any interests arising after making this declaration will be declared to the Governing Body, and I will complete a further form. I understand that I should also disclose orally any interest at any specific meeting and should the leave the meeting whilst that agenda item is being considered.

Signed [Signature] Date 08.12.22

If a governor or staff member is in any doubt about registering specific interests, the prudent approach would be to include the item on the register as a precaution.

# The School Governance (Roles, Procedures and Allowances)(England) Regulations 2013

## SCHEDULE 1

## Regulation 16

### Pecuniary Interests and Other Specified Conflicts of Interest

#### Pecuniary interests

1.—(1) For the purposes of regulation 16(2), a pecuniary interest includes an interest in a contract or a proposed contract where—

- (a) a relevant person was nominated or appointed to office by a person with whom the contract was made or is proposed to be made;
- (b) a relevant person is a business partner of a person with whom the contract was made; or
- (c) a relative of a relevant person (including the relevant person's spouse, civil partner or someone living with the relevant person as if the other person were the relevant person's spouse or civil partner), to the knowledge of the relevant person had, or would be treated as having, such an interest.

(2) For the purposes of regulation 16(b), a relevant person will not be treated as

having a pecuniary interest in any matter—

- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.

(3) For the purposes of this paragraph "public authority" includes any person who performs functions which are of a public nature.

(4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

#### **Office of governor, chair, vice-chair or clerk**

2.—(1) This sub-paragraph applies where a relevant person is present at a meeting of the governing body at which a subject of consideration is—

- (a) the relevant person's own appointment, reappointment, suspension or removal as a member of the governing body;
- (b) the relevant person's own appointment or removal from office as clerk to, or chair or vice-chair of, the governing body; or
- (c) if the relevant person is a sponsor governor, any determination under paragraph 2 of Schedule 5 to the Constitution Regulations 2007 as to the provision in the instrument of government for sponsor governors.

(2) In any case where sub-paragraph (1) applies the relevant person's interests will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

#### **Pecuniary interests**

3.—(1) This sub-paragraph applies where a relevant person who is paid to work at a school other than as head teacher is present at a meeting of the school at which a subject of consideration is the pay or performance appraisal of any particular person employed to work at the school.

(2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.

(3) In any case where sub-paragraph (1) or (2) applies, the relevant person's interest will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

**Examples of business or personal interests that should be declared:** Working for an organisation that may quote or carry out work for the school. / Owning or having at least a 10% share of company that may quote or carry out work for the school. / Involvement with a local team or organisation – this should be declared as it might be thought that the governor or staff member could use their influence or position at the school to gain use of school facilities at a favourable rate. / Related to a governor or staff member being appraised or considered for appointment, promotion, a pay award, suspension or dismissal.



## DECLARATION OF BUSINESS AND PERSONAL INTERESTS

**FROM THE CHAIR OF GOVERNORS** – The purpose of maintaining the Register of Business and Personal Interests is to demonstrate openness in accountability by providing evidence that private or personal interests do not influence decisions taken in the school. This form is to be completed by all Governors, the Headteacher and **all** other school staff.

The Governing Body would be grateful if you would complete this form declaring any business or personal interests that you or members of your immediate family have. If there are no such interests, then please complete the relevant section below. Please sign the form and **send the completed form TO THE HEADTEACHER AT THE SCHOOL**. The register will be held in the school by the Headteacher.

School Broadshears Hall Primary School  
 Name Chris Baynwell  
 Position Headteacher

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

I declare that I **do have an interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.

I declare that I am a governor in another school : Name of school \_\_\_\_\_

(Please tick the appropriate box and complete the details below if applicable)

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared
Lynda Brown	Headteacher at Bolshaw Primary.	partner.	1998	Dec 22

I agree that any interests arising after making this declaration will be declared to the Governing Body, and I will complete a further form. I understand that I should also disclose orally any interest at any specific meeting and should the leave the meeting whilst that agenda item is being considered.

Signed

Date 1<sup>st</sup> December 2022

If a governor or staff member is in any doubt about registering specific interests, the prudent approach would be to include the item on the register as a precaution.

# The School Governance (Roles, Procedures and Allowances)(England) Regulations 2013

## SCHEDULE 1

## Regulation 16

### Pecuniary Interests and Other Specified Conflicts of Interest

#### Pecuniary interests

1.—(1) For the purposes of regulation 16(2), a pecuniary interest includes an interest in a contract or a proposed contract where—

- (a) a relevant person was nominated or appointed to office by a person with whom the contract was made or is proposed to be made;
- (b) a relevant person is a business partner of a person with whom the contract was made; or
- (c) a relative of a relevant person (including the relevant person's spouse, civil partner or someone living with the relevant person as if the other person were the relevant person's spouse or civil partner), to the knowledge of the relevant person had, or would be treated as having, such an interest.

(2) For the purposes of regulation 16(b), a relevant person will not be treated as having a pecuniary interest in any matter—

- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.

(3) For the purposes of this paragraph "public authority" includes any person who performs functions which are of a public nature.

(4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

#### **Office of governor, chair, vice-chair or clerk**

2.—(1) This sub-paragraph applies where a relevant person is present at a meeting of the governing body at which a subject of consideration is—

- (a) the relevant person's own appointment, reappointment, suspension or removal as a member of the governing body;
- (b) the relevant person's own appointment or removal from office as clerk to, or chair or vice-chair of, the governing body; or
- (c) if the relevant person is a sponsor governor, any determination under paragraph 2 of Schedule 5 to the Constitution Regulations 2007 as to the provision in the instrument of government for sponsor governors.

(2) In any case where sub-paragraph (1) applies the relevant person's interests will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

#### **Pecuniary interests**

3.—(1) This sub-paragraph applies where a relevant person who is paid to work at a school other than as head teacher is present at a meeting of the school at which a subject of consideration is the pay or performance appraisal of any particular person employed to work at the school.

(2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.

(3) In any case where sub-paragraph (1) or (2) applies, the relevant person's interest will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

**Examples of business or personal interests that should be declared:** Working for an organisation that may quote or carry out work for the school. / Owning or having at least a 10% share of company that may quote or carry out work for the school. / Involvement with a local team or organisation – this should be declared as it might be thought that the governor or staff member could use their influence or position at the school to gain use of school facilities at a favourable rate. / Related to a governor or staff member being appraised or considered for appointment, promotion, a pay award, suspension or dismissal.



**DECLARATION OF BUSINESS AND PERSONAL INTERESTS**

**FROM THE CHAIR OF GOVERNORS** – The purpose of maintaining the Register of Business and Personal Interests is to demonstrate openness in accountability by providing evidence that private or personal interests do not influence decisions taken in the school. This form is to be completed by all Governors, the Headteacher and **all** other school staff.

The Governing Body would be grateful if you would complete this form declaring any business or personal interests that you or members of your immediate family have. If there are no such interests, then please complete the relevant section below. Please sign the form and **send the completed form TO THE HEADTEACHER AT THE SCHOOL**. The register will be held in the school by the Headteacher.

School Anne-Mare Day  
 Name Bradshaw Hall  
 Position Parent Governor

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

I declare that I **do have an interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.

I declare that I am a governor in another school : Name of school \_\_\_\_\_

(Please tick the appropriate box and complete the details below if applicable)

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared

I agree that any interests arising after making this declaration will be declared to the Governing Body, and I will complete a further form. I understand that I should also disclose orally any interest at any specific meeting and should leave the meeting whilst that agenda item is being considered.

Signed [Signature] Date 8/12/22

If a governor or staff member is in any doubt about registering specific interests, the prudent approach would be to include the item on the register as a precaution.

# The School Governance (Roles, Procedures and Allowances)(England) Regulations 2013

## SCHEDULE 1

## Regulation 16

### Pecuniary Interests and Other Specified Conflicts of Interest

#### Pecuniary interests

1.—(1) For the purposes of regulation 16(2), a pecuniary interest includes an interest in a contract or a proposed contract where—

- (a) a relevant person was nominated or appointed to office by a person with whom the contract was made or is proposed to be made;
- (b) a relevant person is a business partner of a person with whom the contract was made; or
- (c) a relative of a relevant person (including the relevant person's spouse, civil partner or someone living with the relevant person as if the other person were the relevant person's spouse or civil partner), to the knowledge of the relevant person had, or would be treated as having, such an interest.

(2) For the purposes of regulation 16(b), a relevant person will not be treated as having a pecuniary interest in any matter—

- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.

(3) For the purposes of this paragraph "public authority" includes any person who performs functions which are of a public nature.

(4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

#### **Office of governor, chair, vice-chair or clerk**

2.—(1) This sub-paragraph applies where a relevant person is present at a meeting of the governing body at which a subject of consideration is—

- (a) the relevant person's own appointment, reappointment, suspension or removal as a member of the governing body;
- (b) the relevant person's own appointment or removal from office as clerk to, or chair or vice-chair of, the governing body; or
- (c) if the relevant person is a sponsor governor, any determination under paragraph 2 of Schedule 5 to the Constitution Regulations 2007 as to the provision in the instrument of government for sponsor governors.

(2) In any case where sub-paragraph (1) applies the relevant person's interests will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

#### **Pecuniary interests**

3.—(1) This sub-paragraph applies where a relevant person who is paid to work at a school other than as head teacher is present at a meeting of the school at which a subject of consideration is the pay or performance appraisal of any particular person employed to work at the school.

(2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.

(3) In any case where sub-paragraph (1) or (2) applies, the relevant person's interest will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

**Examples of business or personal interests that should be declared:** Working for an organisation that may quote or carry out work for the school. / Owning or having at least a 10% share of company that may quote or carry out work for the school. / Involvement with a local team or organisation – this should be declared as it might be thought that the governor or staff member could use their influence or position at the school to gain use of school facilities at a favourable rate. / Related to a governor or staff member being appraised or considered for appointment, promotion, a pay award, suspension or dismissal.



**DECLARATION OF BUSINESS AND PERSONAL INTERESTS**

**FROM THE CHAIR OF GOVERNORS** – The purpose of maintaining the Register of Business and Personal Interests is to demonstrate openness in accountability by providing evidence that private or personal interests do not influence decisions taken in the school. This form is to be completed by all Governors, the Headteacher and **all** other school staff.

The Governing Body would be grateful if you would complete this form declaring any business or personal interests that you or members of your immediate family have. If there are no such interests, then please complete the relevant section below. Please sign the form and **send the completed form TO THE HEADTEACHER AT THE SCHOOL**. The register will be held in the school by the Headteacher.

School BRADSHAW HALL P.S.

Name SIMON DOWNER

Position DEPUTY HEADTEACHER

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.


I declare that I **do have an interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.

I declare that I am a governor in another school : Name of school \_\_\_\_\_

*(Please tick the appropriate box and complete the details below if applicable)*

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared

I agree that any interests arising after making this declaration will be declared to the Governing Body, and I will complete a further form. I understand that I should also disclose orally any interest at any specific meeting and should the leave the meeting whilst that agenda item is being considered.

Signed 

Date 7/12/22

If a governor or staff member is in any doubt about registering specific interests, the prudent approach would be to include the item on the register as a precaution.

# The School Governance (Roles, Procedures and Allowances)(England) Regulations 2013

## SCHEDULE 1

## Regulation 16

### Pecuniary Interests and Other Specified Conflicts of Interest

#### Pecuniary interests

1.—(1) For the purposes of regulation 16(2), a pecuniary interest includes an interest in a contract or a proposed contract where—

- (a) a relevant person was nominated or appointed to office by a person with whom the contract was made or is proposed to be made;
- (b) a relevant person is a business partner of a person with whom the contract was made; or
- (c) a relative of a relevant person (including the relevant person's spouse, civil partner or someone living with the relevant person as if the other person were the relevant person's spouse or civil partner), to the knowledge of the relevant person had, or would be treated as having, such an interest.

(2) For the purposes of regulation 16(b), a relevant person will not be treated as having a pecuniary interest in any matter—

- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.

(3) For the purposes of this paragraph "public authority" includes any person who performs functions which are of a public nature.

(4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

#### **Office of governor, chair, vice-chair or clerk**

2.—(1) This sub-paragraph applies where a relevant person is present at a meeting of the governing body at which a subject of consideration is—

- (a) the relevant person's own appointment, reappointment, suspension or removal as a member of the governing body;
- (b) the relevant person's own appointment or removal from office as clerk to, or chair or vice-chair of, the governing body; or
- (c) if the relevant person is a sponsor governor, any determination under paragraph 2 of Schedule 5 to the Constitution Regulations 2007 as to the provision in the instrument of government for sponsor governors.

(2) In any case where sub-paragraph (1) applies the relevant person's interests will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

#### **Pecuniary interests**

3.—(1) This sub-paragraph applies where a relevant person who is paid to work at a school other than as head teacher is present at a meeting of the school at which a subject of consideration is the pay or performance appraisal of any particular person employed to work at the school.

(2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.

(3) In any case where sub-paragraph (1) or (2) applies, the relevant person's interest will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

**Examples of business or personal interests that should be declared:** Working for an organisation that may quote or carry out work for the school. / Owning or having at least a 10% share of company that may quote or carry out work for the school. / Involvement with a local team or organisation – this should be declared as it might be thought that the governor or staff member could use their influence or position at the school to gain use of school facilities at a favourable rate. / Related to a governor or staff member being appraised or considered for appointment, promotion, a pay award, suspension or dismissal.





### DECLARATION OF BUSINESS AND PERSONAL INTERESTS

**FROM THE CHAIR OF GOVERNORS** – The purpose of maintaining the Register of Business and Personal Interests is to demonstrate openness in accountability by providing evidence that private or personal interests do not influence decisions taken in the school. This form is to be completed by all Governors, the Headteacher and **all** other school staff.

The Governing Body would be grateful if you would complete this form declaring any business or personal interests that you or members of your immediate family have. If there are no such interests, then please complete the relevant section below. Please sign the form and **send the completed form TO THE HEADTEACHER AT THE SCHOOL**. The register will be held in the school by the Headteacher.

School Bradshaw Hall Primary School  
Name Richard McGagh  
Position Parent Governor

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

I declare that I **do have an interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.

I declare that I am a governor in another school : Name of school N/A

(Please tick the appropriate box and complete the details below if applicable)

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared

I agree that any interests arising after making this declaration will be declared to the Governing Body, and I will complete a further form. I understand that I should also disclose orally any interest at any specific meeting and should the leave the meeting whilst that agenda item is being considered.

Signed  Date 8/12/22

If a governor or staff member is in any doubt about registering specific interests, the prudent approach would be to include the item on the register as a precaution.

# The School Governance (Roles, Procedures and Allowances)(England) Regulations 2013

## SCHEDULE 1

## Regulation 16

### Pecuniary Interests and Other Specified Conflicts of Interest

#### Pecuniary interests

1.—(1) For the purposes of regulation 16(2), a pecuniary interest includes an interest in a contract or a proposed contract where—

- (a) a relevant person was nominated or appointed to office by a person with whom the contract was made or is proposed to be made;
- (b) a relevant person is a business partner of a person with whom the contract was made; or
- (c) a relative of a relevant person (including the relevant person's spouse, civil partner or someone living with the relevant person as if the other person were the relevant person's spouse or civil partner), to the knowledge of the relevant person had, or would be treated as having, such an interest.

(2) For the purposes of regulation 16(b), a relevant person will not be treated as having a pecuniary interest in any matter—

- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.

(3) For the purposes of this paragraph "public authority" includes any person who performs functions which are of a public nature.

(4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

#### **Office of governor, chair, vice-chair or clerk**

2.—(1) This sub-paragraph applies where a relevant person is present at a meeting of the governing body at which a subject of consideration is—

- (a) the relevant person's own appointment, reappointment, suspension or removal as a member of the governing body;
- (b) the relevant person's own appointment or removal from office as clerk to, or chair or vice-chair of, the governing body; or
- (c) if the relevant person is a sponsor governor, any determination under paragraph 2 of Schedule 5 to the Constitution Regulations 2007 as to the provision in the instrument of government for sponsor governors.

(2) In any case where sub-paragraph (1) applies the relevant person's interests will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

#### **Pecuniary interests**

3.—(1) This sub-paragraph applies where a relevant person who is paid to work at a school other than as head teacher is present at a meeting of the school at which a subject of consideration is the pay or performance appraisal of any particular person employed to work at the school.

(2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.

(3) In any case where sub-paragraph (1) or (2) applies, the relevant person's interest will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

**Examples of business or personal interests that should be declared:** Working for an organisation that may quote or carry out work for the school. / Owning or having at least a 10% share of company that may quote or carry out work for the school. / Involvement with a local team or organisation – this should be declared as it might be thought that the governor or staff member could use their influence or position at the school to gain use of school facilities at a favourable rate. / Related to a governor or staff member being appraised or considered for appointment, promotion, a pay award, suspension or dismissal.



Signed \_\_\_\_\_

Date 10/03/2023

If a governor or staff member is in any doubt about registering specific interests, the prudent approach would be to include the item on the register as a precaution.

## **The School Governance (Roles, Procedures and Allowances)(England) Regulations 2013**

### **SCHEDULE 1**

### **Regulation 16**

#### **Pecuniary Interests and Other Specified Conflicts of Interest**

##### **Pecuniary interests**

1.—(1) For the purposes of regulation 16(2), a pecuniary interest includes an interest in a contract or a proposed contract where—

- (a) a relevant person was nominated or appointed to office by a person with whom the contract was made or is proposed to be made;
- (b) a relevant person is a business partner of a person with whom the contract was made; or
- (c) a relative of a relevant person (including the relevant person's spouse, civil partner or someone living with the relevant person as if the other person were the relevant person's spouse or civil partner), to the knowledge of the relevant person had, or would be treated as having, such an interest.

(2) For the purposes of regulation 16(b), a relevant person will not be treated as

having a pecuniary interest in any matter—

- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.

(3) For the purposes of this paragraph "public authority" includes any person who performs functions which are of a public nature.

(4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

##### **Office of governor, chair, vice-chair or clerk**

2.—(1) This sub-paragraph applies where a relevant person is present at a meeting of the governing body at which a subject of consideration is—

- (a) the relevant person's own appointment, reappointment, suspension or removal as a member of the governing body;
- (b) the relevant person's own appointment or removal from office as clerk to, or chair or vice-chair of, the governing body; or
- (c) if the relevant person is a sponsor governor, any determination under paragraph 2 of Schedule 5 to the Constitution Regulations 2007 as to the provision in the instrument of government for sponsor governors.

(2) In any case where sub-paragraph (1) applies the relevant person's interests will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

##### **Pecuniary interests**

3.—(1) This sub-paragraph applies where a relevant person who is paid to work at a school other than as head teacher is present at a meeting of the school at which a subject of consideration is the pay or performance appraisal of any particular person employed to work at the school.

(2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.

(3) In any case where sub-paragraph (1) or (2) applies, the relevant person's interest will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

**Examples of business or personal interests that should be declared:** Working for an organisation that may quote or carry out



**DECLARATION OF BUSINESS AND PERSONAL INTERESTS**

**FROM THE CHAIR OF GOVERNORS** – The purpose of maintaining the Register of Business and Personal Interests is to demonstrate openness in accountability by providing evidence that private or personal interests do not influence decisions taken in the school. This form is to be completed by all Governors, the Headteacher and **all** other school staff.

The Governing Body would be grateful if you would complete this form declaring any business or personal interests that you or members of your immediate family have. If there are no such interests, then please complete the relevant section below. Please sign the form and **send the completed form TO THE HEADTEACHER AT THE SCHOOL**. The register will be held in the school by the Headteacher.

**School** Bradshaw Hall Primary School  
**Name** Mr Darren Pye  
**Position** Governor

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

I declare that I **do have an interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.

I declare that I am a governor in another school: Name of school N/A

*(Please tick the appropriate box and complete the details below if applicable)*

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared

I agree that any interests arising after making this declaration will be declared to the Governing Body, and I will complete a further form. I understand that I should also disclose orally any interest at any specific meeting and should the leave the meeting whilst that agenda item is being considered.

**Signed** Darren Pye **Date** 22-3-2023

If a governor or staff member is in any doubt about registering specific interests, the prudent approach would be to include the item on the register as a precaution.

# The School Governance (Roles, Procedures and Allowances) (England) Regulations 2013

## SCHEDULE 1

## Regulation 16

### Pecuniary Interests and Other Specified Conflicts of Interest

#### Pecuniary interests

1.—(1) For the purposes of regulation 16(2), a pecuniary interest includes an interest in a contract or a proposed contract where—

- (a) a relevant person was nominated or appointed to office by a person with whom the contract was made or is proposed to be made;
- (b) a relevant person is a business partner of a person with whom the contract was made; or
- (c) a relative of a relevant person (including the relevant person's spouse, civil partner or someone living with the relevant person as if the other person were the relevant person's spouse or civil partner), to the knowledge of the relevant person had, or would be treated as having, such an interest.

(2) For the purposes of regulation 16(b), a relevant person will not be treated as having a pecuniary interest in any matter—

- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.

(3) For the purposes of this paragraph "public authority" includes any person who performs functions which are of a public nature.

(4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

#### **Office of governor, chair, vice-chair or clerk**

2.—(1) This sub-paragraph applies where a relevant person is present at a meeting of the governing body at which a subject of consideration is—

- (a) the relevant person's own appointment, reappointment, suspension or removal as a member of the governing body;
- (b) the relevant person's own appointment or removal from office as clerk to, or chair or vice-chair of, the governing body; or
- (c) if the relevant person is a sponsor governor, any determination under paragraph 2 of Schedule 5 to the Constitution Regulations 2007 as to the provision in the instrument of government for sponsor governors.

(2) In any case where sub-paragraph (1) applies the relevant person's interests will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

#### **Pecuniary interests**

3.—(1) This sub-paragraph applies where a relevant person who is paid to work at a school other than as head teacher is present at a meeting of the school at which a subject of consideration is the pay or performance appraisal of any particular person employed to work at the school.

(2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.

(3) In any case where sub-paragraph (1) or (2) applies, the relevant person's interest will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

**Examples of business or personal interests that should be declared:** Working for an organisation that may quote or carry out work for the school. / Owning or having at least a 10% share of company that may quote or carry out work for the school. / Involvement with a local team or organisation – this should be declared as it might be thought that the governor or staff member could use their influence or position at the school to gain use of school facilities at a favourable rate. / Related to a governor or staff member being appraised or considered for appointment, promotion, a pay award, suspension or dismissal.



**DECLARATION OF BUSINESS AND PERSONAL INTERESTS**

**FROM THE CHAIR OF GOVERNORS** – The purpose of maintaining the Register of Business and Personal Interests is to demonstrate openness in accountability by providing evidence that private or personal interests do not influence decisions taken in the school. This form is to be completed by all Governors, the Headteacher and **all** other school staff.

The Governing Body would be grateful if you would complete this form declaring any business or personal interests that you or members of your immediate family have. If there are no such interests, then please complete the relevant section below. Please sign the form and **send the completed form TO THE HEADTEACHER AT THE SCHOOL**. The register will be held in the school by the Headteacher.

School Bradshaw Hall Primary School

Name Helen Spencer

Position Chair of Governors

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

I declare that I **do have an interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.

I declare that I am a governor in another school : Name of school N/A

(Please tick the appropriate box and complete the details below if applicable)

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared

I agree that any interests arising after making this declaration will be declared to the Governing Body, and I will complete a further form. I understand that I should also disclose orally any interest at any specific meeting and should the leave the meeting whilst that agenda item is being considered.

Signed H. Spencer Date 8/12/22

If a governor or staff member is in any doubt about registering specific interests, the prudent approach would be to include the item on the register as a precaution.

# The School Governance (Roles, Procedures and Allowances)(England) Regulations 2013

## SCHEDULE 1

## Regulation 16

### Pecuniary Interests and Other Specified Conflicts of Interest

#### Pecuniary interests

1.—(1) For the purposes of regulation 16(2), a pecuniary interest includes an interest in a contract or a proposed contract where—

- (a) a relevant person was nominated or appointed to office by a person with whom the contract was made or is proposed to be made;
- (b) a relevant person is a business partner of a person with whom the contract was made; or
- (c) a relative of a relevant person (including the relevant person's spouse, civil partner or someone living with the relevant person as if the other person were the relevant person's spouse or civil partner), to the knowledge of the relevant person had, or would be treated as having, such an interest.

(2) For the purposes of regulation 16(b), a relevant person will not be treated as

having a pecuniary interest in any matter—

- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.

(3) For the purposes of this paragraph "public authority" includes any person who performs functions which are of a public nature.

(4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

#### **Office of governor, chair, vice-chair or clerk**

2.—(1) This sub-paragraph applies where a relevant person is present at a meeting of the governing body at which a subject of consideration is—

- (a) the relevant person's own appointment, reappointment, suspension or removal as a member of the governing body;
- (b) the relevant person's own appointment or removal from office as clerk to, or chair or vice-chair of, the governing body; or
- (c) if the relevant person is a sponsor governor, any determination under paragraph 2 of Schedule 5 to the Constitution Regulations 2007 as to the provision in the instrument of government for sponsor governors.

(2) In any case where sub-paragraph (1) applies the relevant person's interests will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

#### **Pecuniary interests**

3.—(1) This sub-paragraph applies where a relevant person who is paid to work at a school other than as head teacher is present at a meeting of the school at which a subject of consideration is the pay or performance appraisal of any particular person employed to work at the school.

(2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.

(3) In any case where sub-paragraph (1) or (2) applies, the relevant person's interest will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

**Examples of business or personal interests that should be declared:** Working for an organisation that may quote or carry out work for the school. / Owning or having at least a 10% share of company that may quote or carry out work for the school. / Involvement with a local team or organisation – this should be declared as it might be thought that the governor or staff member could use their influence or position at the school to gain use of school facilities at a favourable rate. / Related to a governor or staff member being appraised or considered for appointment, promotion, a pay award, suspension or dismissal.





### DECLARATION OF BUSINESS AND PERSONAL INTERESTS

**FROM THE CHAIR OF GOVERNORS** – The purpose of maintaining the Register of Business and Personal Interests is to demonstrate openness in accountability by providing evidence that private or personal interests do not influence decisions taken in the school. This form is to be completed by all Governors, the Headteacher and **all** other school staff.

The Governing Body would be grateful if you would complete this form declaring any business or personal interests that you or members of your immediate family have. If there are no such interests, then please complete the relevant section below. Please sign the form and **send the completed form TO THE HEADTEACHER AT THE SCHOOL**. The register will be held in the school by the Headteacher.

**School Bradshaw Hall Primary School** \_\_\_\_\_

**Name** ANIS TAHIR

**Position** GOVERNOR

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

I declare that I **do have an interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.

I declare that I am a governor in another school : **Name of school** \_\_\_\_\_

*(Please tick the appropriate box and complete the details below if applicable)*

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared

I agree that any interests arising after making this declaration will be declared to the Governing Body, and I will complete a further form. I understand that I should also disclose orally any interest at any specific meeting and should the leave the meeting whilst that agenda item is being considered.

**Signed** \_\_\_\_\_

**Date** 13/12/22

If a governor or staff member is in any doubt about registering specific interests, the prudent approach would be to include the item on the register as a precaution.

# The School Governance (Roles, Procedures and Allowances)(England) Regulations 2013

## SCHEDULE 1

## Regulation 16

### Pecuniary Interests and Other Specified Conflicts of Interest

#### Pecuniary interests

1.—(1) For the purposes of regulation 16(2), a pecuniary interest includes an interest in a contract or a proposed contract where—

- (a) a relevant person was nominated or appointed to office by a person with whom the contract was made or is proposed to be made;
- (b) a relevant person is a business partner of a person with whom the contract was made; or
- (c) a relative of a relevant person (including the relevant person's spouse, civil partner or someone living with the relevant person as if the other person were the relevant person's spouse or civil partner), to the knowledge of the relevant person had, or would be treated as having, such an interest.

(2) For the purposes of regulation 16(b), a relevant person will not be treated as having a pecuniary interest in any matter—

- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.

(3) For the purposes of this paragraph "public authority" includes any person who performs functions which are of a public nature.

(4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

#### **Office of governor, chair, vice-chair or clerk**

2.—(1) This sub-paragraph applies where a relevant person is present at a meeting of the governing body at which a subject of consideration is—

- (a) the relevant person's own appointment, reappointment, suspension or removal as a member of the governing body;
- (b) the relevant person's own appointment or removal from office as clerk to, or chair or vice-chair of, the governing body; or
- (c) if the relevant person is a sponsor governor, any determination under paragraph 2 of Schedule 5 to the Constitution Regulations 2007 as to the provision in the instrument of government for sponsor governors.

(2) In any case where sub-paragraph (1) applies the relevant person's interests will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

#### **Pecuniary interests**

3.—(1) This sub-paragraph applies where a relevant person who is paid to work at a school other than as head teacher is present at a meeting of the school at which a subject of consideration is the pay or performance appraisal of any particular person employed to work at the school.

(2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.

(3) In any case where sub-paragraph (1) or (2) applies, the relevant person's interest will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

**Examples of business or personal interests that should be declared:** Working for an organisation that may quote or carry out work for the school. / Owning or having at least a 10% share of company that may quote or carry out work for the school. / Involvement with a local team or organisation – this should be declared as it might be thought that the governor or staff member could use their influence or position at the school to gain use of school facilities at a favourable rate. / Related to a governor or staff member being appraised or considered for appointment, promotion, a pay award, suspension or dismissal.



**DECLARATION OF BUSINESS AND PERSONAL INTERESTS**

**FROM THE CHAIR OF GOVERNORS** – The purpose of maintaining the Register of Business and Personal Interests is to demonstrate openness in accountability by providing evidence that private or personal interests do not influence decisions taken in the school. This form is to be completed by all Governors, the Headteacher and **all** other school staff.

The Governing Body would be grateful if you would complete this form declaring any business or personal interests that you or members of your immediate family have. If there are no such interests, then please complete the relevant section below. Please sign the form and **send the completed form TO THE HEADTEACHER AT THE SCHOOL**. The register will be held in the school by the Headteacher.

School Brodshaw Hall  
Name RN Welford  
Position Governor

I have read and understood the guidance regarding the Declaration of Business and Personal Interests and;

I declare that I **do not have any interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make.

I declare that I **do have an interest(s)** which may conflict with my duties in school, or influence any decisions I may have to make. The details of which are provided in the table below.

I declare that I am a governor in another school : Name of school X

(Please tick the appropriate box and complete the details below if applicable)

Name of Company, Supplier or staff member with whom I have an interest / related	Type of Business	Nature of the Interest or the Relationship	Date interest arose	Date interest was first declared

I agree that any interests arising after making this declaration will be declared to the Governing Body, and I will complete a further form. I understand that I should also disclose orally any interest at any specific meeting and should the leave the meeting whilst that agenda item is being considered.

Signed RN Welford Date 8<sup>th</sup> Dec 22

If a governor or staff member is in any doubt about registering specific interests, the prudent approach would be to include the item on the register as a precaution.

# The School Governance (Roles, Procedures and Allowances)(England) Regulations 2013

## SCHEDULE 1

## Regulation 16

### Pecuniary Interests and Other Specified Conflicts of Interest

#### Pecuniary interests

1.—(1) For the purposes of regulation 16(2), a pecuniary interest includes an interest in a contract or a proposed contract where—

- (a) a relevant person was nominated or appointed to office by a person with whom the contract was made or is proposed to be made;
- (b) a relevant person is a business partner of a person with whom the contract was made; or
- (c) a relative of a relevant person (including the relevant person's spouse, civil partner or someone living with the relevant person as if the other person were the relevant person's spouse or civil partner), to the knowledge of the relevant person had, or would be treated as having, such an interest.

(2) For the purposes of regulation 16(b), a relevant person will not be treated as having a pecuniary interest in any matter—

- (a) provided that the value of the relevant person's pecuniary interest is no greater than that of the pecuniary interest commonly held by those paid to work at the school;
- (b) by reason only of the fact that the relevant person was nominated or appointed to office by, is a member of, or is employed by, any public authority; or
- (c) by reason only of the fact that the relevant person is a member of a corporation or other body if the relevant person has no financial interests in any securities of that corporation or other body.

(3) For the purposes of this paragraph "public authority" includes any person who performs functions which are of a public nature.

(4) Governors are not, by reason of their pecuniary interest in the matter, prevented from considering and voting upon proposals for the governing body to take out insurance protecting their members against liabilities incurred by them arising out of their office and the governing body is not, by reason of the pecuniary interest of their members, prevented from obtaining such insurance and paying the premiums.

#### **Office of governor, chair, vice-chair or clerk**

2.—(1) This sub-paragraph applies where a relevant person is present at a meeting of the governing body at which a subject of consideration is—

- (a) the relevant person's own appointment, reappointment, suspension or removal as a member of the governing body;
- (b) the relevant person's own appointment or removal from office as clerk to, or chair or vice-chair of, the governing body; or
- (c) if the relevant person is a sponsor governor, any determination under paragraph 2 of Schedule 5 to the Constitution Regulations 2007 as to the provision in the instrument of government for sponsor governors.

(2) In any case where sub-paragraph (1) applies the relevant person's interests will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

#### **Pecuniary interests**

3.—(1) This sub-paragraph applies where a relevant person who is paid to work at a school other than as head teacher is present at a meeting of the school at which a subject of consideration is the pay or performance appraisal of any particular person employed to work at the school.

(2) This sub-paragraph applies where a head teacher of a school is present at a meeting of the school at which a subject of consideration is the head teacher's own pay or performance appraisal.

(3) In any case where sub-paragraph (1) or (2) applies, the relevant person's interest will be treated for the purpose of regulation 16(b) as being in conflict with the governing body's interests.

**Examples of business or personal interests that should be declared:** Working for an organisation that may quote or carry out work for the school. / Owning or having at least a 10% share of company that may quote or carry out work for the school. / Involvement with a local team or organisation – this should be declared as it might be thought that the governor or staff member could use their influence or position at the school to gain use of school facilities at a favourable rate. / Related to a governor or staff member being appraised or considered for appointment, promotion, a pay award, suspension or dismissal.