



Bradshaw Hall Primary School

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Vernon Close,
Cheadle Hulme,
SK8 6AN

Date Reviewed:	Autumn 2023
Date Ratified & Adopted by the Governing Board:	Autumn 2023
Signed - Head Teacher	
Signed - Chair of Governing Board	
Next Review:	Autumn 2024
Comments:	This policy statement is taken from the school's Behaviour Policy

SCHOOL UNIFORM POLICY

Uniform Policy

It is Bradshaw Hall policy that all children wear school uniform when attending school, or when participating in a school-organised event. Our policy is based on the notion that school uniform:

- promotes a sense of Bradshaw Hall Pride supporting the school ethos, values and principles
- engenders a sense of community, identity and belonging to Bradshaw Hall
- is practical and smart
- identifies children with Bradshaw Hall
- is fair and makes students feel equal to their peers in terms of appearance and removes peer-pressure to dress in 'designer' fashions
- is regarded as suitable wear for school and good value for money
- designed to support safeguarding, health and safety

What is the School Recommended School uniform?

The following are the approved school uniform items. It should be noted that a gender-neutral policy is applied at Bradshaw Hall. For example, girls may prefer to wear shorts in Summer. The Governing Board at Bradshaw Hall recognises the impact that school uniform may have on: equality, those who share the protected characteristics and parental financial restraints, whilst considering key aspects such as: safeguarding requirements and the health and safety of our pupils.

The following are approved school uniform items:

Dark grey pinafore or skirt/culottes/summer dress

Yellow polo shirt

Black school shoes

Track suit or jogging bottoms (optional)

Predominantly black or white trainers for outdoor activities

One-piece swimming costume & cap if child has long hair

Swimming trunks (not Bermuda style)

Grey Trousers or shorts

Dark green sweatshirt or cardigan

Hijab – (by choice) preferably plain and dark in colour & sympathetic to the school uniform

House PE Shirt

Black pumps

Black PE shorts

Summer Term

Green/white or yellow/white checked dress (optional)

Dark grey shorts may be worn in warmer weather

School would prefer children do not attend school wearing extreme hair cuts

- *Children to change back into uniform following sporting club activities*
- *Shirts to be tucked in at all times, staff to enforce this rule*
- *Children are to be constantly encouraged to maintain a neat and tidy appearance in school uniform including hair-styles and footwear*

Where can the school uniform be sourced and how much does it cost?

Bradshaw Hall recognises that a school uniform that is too expensive may place an unreasonable burden on families. Bradshaw Hall has given a high priority to balance appearance with cost considerations. This includes:

- The monitoring of uniform supplier arrangements with published costs
- Financial support for uniform costs, if necessary, for children on pupil premium
- Termly second-hand uniform sales
- Exchanges and school uniform pass overs

Current local suppliers include: *Monkhouse - Cheadle Hulme. MCS – Didsbury. Triple S – Heaton Moor.* All suppliers have an online ordering system to support the purchase of uniform. In addition, uniform can be purchased from local supermarkets as an alternative. However, quality of garments cannot be assured but individual costs may be more acceptable.

The Governing Board have also considered the following actions in developing this school uniform policy:

- taken a sensible approach to allow for exceptions to be made during extreme weather, considered its obligations not to discriminate in an unlawful manner, including for those who share particular characteristics.
- will be understanding and accommodating at certain times of the year (e.g. the wearing of trainers in the last weeks of term when shoes do not fit)
- when redesigning uniform, logo and PE kits, parents were fully involved in the process through questionnaires and parent interviews. Parents have the option to purchase non - branded uniform.
- despite our agreed policy, Bradshaw Hall would allow for some individual variations to the uniform policy, where necessary, to avoid indirect discrimination. For instance, reasonable adjustments would be made for children with a disability.
- considered carefully the risk of a challenge to the policy

Non- Compliance

School staff may question children about their tidiness, appearance or school uniform, in order to identify any exceptional reasons for non-compliance. Bradshaw Hall staff would be expected to deal with this in a proportionate and fair way. If there were concerns around a child's appearance, parents would be notified.

Complaints and challenges to school uniform policy

Any concerns about school uniforms should be raised with school where we would try to resolve any dispute locally in accordance with the school's complaints policy. A number of recommended suppliers are provided. School has no contract with these suppliers. We do monitor annually to check for any price anomalies between

suppliers. This guidance is issued under the [Education \(Guidance about Costs of School Uniforms\) Act 2021](#). This Act requires the appropriate authorities of relevant schools to have regard to this guidance when developing and implementing their school's uniform policy.