

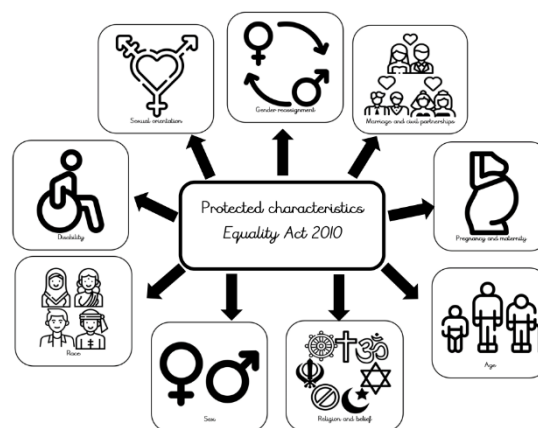


Bradshaw Hall Primary School

Equality at Bradshaw Hall

At Bradshaw Hall Primary School, we welcome our duties under the Equality Act 2010 to eliminate discrimination, advance equality of opportunity and foster good relations between people who share and do not share the following protected characteristics:

- race
- disability
- gender
- age
- religion or belief
- sexual orientation
- pregnancy & maternity
- gender identity
- marriage and civil partnership



We achieve this through the delivery of an inclusive curriculum and learning environment where all individuals can see themselves reflected within it and which prepares them for life in a diverse society. The nine protected characteristics have been carefully mapped across our curriculum and revisions have been made to maximise teaching and learning opportunities of diversity and equality. This will allow **all** children at Bradshaw Hall to become 'Successful learners, Resilient Individuals and Responsible Citizens'.

Referenced to:

-equality policy

-protected characteristics on curriculum maps

-model and definitions of protected characteristics

Equality objectives 2021-22:

-Ensure all staff members are familiar with the Equality Act 2010 and of their responsibilities within this.

-To foster a culture that empowers pupils to challenge their misconceptions and build their knowledge of others around them by continually evaluating the curriculum to maximise opportunities to teach and learn about equality.

-To recognise and celebrate diversity within our community whilst promoting community cohesion.

-Analyse representation of specific groups, using the protected characteristics, within 'whole school life' such as extra-curricular clubs and residentials and address any actions required to narrow the gap if necessary.